



**695 Rupert St, Unit B
Waterloo, Ontario
N2V 1Z5**

2023 ANNUAL VESTRY MEETING

**Sunday, February 12th, 2023
Following the 9:00 a.m. Service
Rector: The Reverend Marty Levesque**

Table of Contents

Bishop Todd's Letter to Vestry	4
Prayer for Vestry.....	5
Agenda.....	6
Motions	7
Minutes of the 2022 Annual Vestry Meeting Sunday, February 6 th , 2022	8
Attendance List of the 2022 Annual Vestry Meeting February 6 th , 2022.....	15
Minutes of the 2022 Special Vestry Meeting Sunday, April 24 th , 2022	16
Attendance List of the 2022 Special Vestry Meeting Sunday, April 24 th , 2022	17
Rector's Report to Vestry	18
Associate Pastor's Report to Vestry	19
Wardens' Report to Vestry	21
Filipino Community Church	22
Mission and Ministry	22
Faith in Action.....	22
Discipleship Formation	25
Prayer Ministry	26
Votive Station	26
Prayers for Healing	26
Prayer List	26
Scripture and Worship.....	26
Beer & Bible	26
Bible Blast	26
Fellowship.....	26
Lenten Series	27
Special Services.....	27
Wednesday Bible Study Group.....	27
Sermons to Shut-Ins	27
Audio-Visual Ministry	27
Bales to the North and Huron Hispanic and Migrant Farmworkers Outreach Ministry	28
Bible Society (Used Stamps)	28
Book Club.....	28
Chancel Guild.....	29
Children & Youth Groups.....	29
Children's Ministry	29
Youth Ministry	30
Church Breakfast Club	30
Deanery Refugee Committee Report	30

FundScrip Gift Card Sales.....	31
Greeters' Ministry.....	31
Music Report	31
Lay Delegates' Synod Report	32
Nominating Committee Report	33
Property Development Committee Report	33
Savvy Saints	34
Statistical Report	34
All Saints Mission Outreach 2022	36
Envelope Secretary Report	37
Treasurer's Report	37
Financial Reports	38
Financial Audit Affidavit	44

Bishop Todd's Letter to Vestry

January 11, 2023

As you prepare for and participate in the 2023 Annual Vestry meeting, please know that you are in my prayers. This meeting is always an important moment for a congregation—we remember and give thanks, we look forward and plan, we establish authorized representatives, we refresh our governance and leadership and, most importantly, we praise and thank God for the gift of life in Christ. Thank you! to all of the people who make this happen. Your faithfulness is forever remembered by God, and the body of Christ is built up by your work.

Sometimes, however, the work seems very difficult. This stretch of time has been hard on the churches of our diocese—even as we also celebrate many good things. I know that some of us are stuck, tired, and disoriented about what is going on in church and the world. Many feel exhausted.

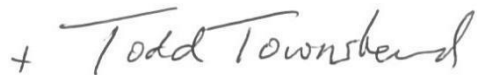
As I wrote recently in the Huron Church News, it may be that it's not just exhaustion that is afflicting us after three years of pandemic struggle. It's probably also discouragement, and world weariness, and a general state of anxiety. There also may be an affliction involved that has definitions going back to ancient times and has been used to describe an enemy of human and Christian well-being: *acedia*. Sometimes *acedia* is defined as sloth, passivity, despair. It can be a debilitating condition. Author Kathleen Norris believes that it is more like a state of restlessness, of not living in the present and seeing the future as overwhelming.

There is no doubt that we are living through a re-making of our society and, therefore, a remaking of the church that serves the world – the world that God loves so much. I feel the strain of trying to help guide us through this re-making. But I do not feel despair about it. I see that some of this collapse is making room for God to create anew.

We participate in this newness. We have the opportunity to be bearers of hope, real hope, in what the life, death, and resurrection of Jesus has shown us—that God is not done with us, God is not done with Creation, and that death and decay will not have the last word. Our hope is not dependent on our Vestry meeting's success, not on our personal skills, nor on how much energy we feel. It is not dependent on lovely, well-maintained buildings or people. It is dependent on what God wants, what God gives, and how well we receive it and respond to it. The story thus far has shown us that God will take ordinary, despairing, worn-out people and make them into a light to the nations, the body of Christ, a company of witnesses.

Jesus, the Risen One, is with you and he loves you. That is forever. May hope and joy reign in your meeting this year and through the years to come.

Peace in Christ,



The Rt. Rev. Todd Townshend
Bishop of Huron

Prayer for Vestry

God our Creator,
when you speak there is light and life,
when you act there is justice and love;
grant that your love may be present in our meeting,
so that what we say and what we do
may be filled with your Holy Spirit. God our Creator,
when you speak there is light and life,
when you act there is justice and love;
grant that your love may be present in our meeting,
so that what we say and what we do
may be filled with your Holy Spirit.

Remind us that we are called to be bearers of Christ's life, light, and love to all we meet.
Help us offer what we can to your service and your glory,
mindful of the great gifts we have been given in so many ways throughout our lives.
These things we pray in the name of Jesus of Nazareth, the one we call Christ,
in whose name and hope we gather together as a community.

Amen.

OUR VISION:

All are saints, All are welcomed, All are loved.

OUR MISSION:

We will love God and God's creation, and through the Holy Spirit we will lead others, by example, to the love of Jesus Christ.

OUR VALUES:

Through God,

- ❖ We are passionate about sharing our love of God with all.
- ❖ Through joyful, inspiring worship we learn and we praise God.
- ❖ We lovingly care for all of God's creation through our building and ministries.
- ❖ Our care for others is a reflection of God's care for us.

With Jesus Christ,

- ❖ And through prayer and intentional support, we mentor each other and newcomers in the life of Christ.
- ❖ We are a safe place for the greater community to gather.
- ❖ We joyfully share with the church our Time, Talents and Treasures.
- ❖ We create disciples so that together we may pour out Christ's love to a world that desperately needs healing.

By the power of the Holy Spirit,

- ❖ We commit to caring for the spiritual needs of our church.
- ❖ We are a welcoming and inclusive community to all.
- ❖ We are a place of healing and love where all come to know the restorative power of God.
- ❖ We actively listen and discern the will of Holy Spirit for us as a community, and respond enthusiastically

Agenda

1. Call to Order and Opening Prayer
2. Election and Installation of Vestry Clerk
3. Minutes of the 2022 Vestry Meeting (February 6th 2022)
4. Minutes of Special Vestry Meeting (April 24th 2022)
5. Business Arising from the Minutes
6. Annual Reports
7. New business
8. Presentation of the Nominating Committee
9. Induction of new Parish Council
10. Presentation of the Financial Statements for the year ended 31st December, 2022
11. Presentation of the 2023 Budget
12. Mission and Ministry Report
13. Development Committee report
14. Other Business
15. Adjournment

Motions

1. Election of Vestry Clerk:
Moved by _____, seconded by _____ that _____
be appointed Vestry Clerk.
Vote: Carried / Defeated
2. Adoption of the Minutes of previous 2022 Annual Vestry Meeting:
Moved by _____, seconded by _____ that the Minutes of
Vestry Meeting, February 6th, 2022, be adopted as printed and circulated.
Vote: Carried/Defeated
3. Motion to receive the reports, excluding Financial Statements and Budget, as printed and
circulated:
Moved by _____, seconded by _____ that the Reports to
Vestry be received as printed and circulated.
Vote: Carried/Defeated
4. Presentation of the Report of the Nominating Committee including a list of appointees for
information purposes:
Moved by _____, seconded by _____ that Nominations be
closed.
Vote: Carried/Defeated
5. Motion to adopt the 2022 Financial Statements as printed and circulated:
Moved by _____, seconded by _____ that the Financial
Reports to Vestry be received as printed and circulated.
Vote: Carried/Defeated
6. Presentation of the 2023 Budget:
Moved by _____, seconded by _____ that the Budget for
2023 be accepted as printed and circulated.
Vote: Carried/Defeated
7. Motion that the vestry of All Saints Waterloo request approval from the Bishop of Huron and
diocesan council to allow the formation of a new ministry, All Saints' Filipino Community Church,
designated as a "Worshipping Community" under Canon 12.
Moved by _____, seconded by _____.
Vote: Carried/Defeated
8. Motion that the vestry of All Saints' Waterloo loan Rev Dan Bowyer \$60 000 from the rectory trust.
All Saints will take second position on Rev Dan Bowyer's home as security.
Moved by _____, seconded by _____.
Vote: Carried/Defeated
9. Motion to Adjourn moved by: _____

Minutes of the 2022 Annual Vestry Meeting Sunday, February 6th, 2022

1. Call to order and opening Prayer
 - a. Meeting opened with prayer at 11:07am
2. Election and installation of Vestry Clerk
 - a. Election of Vestry Clerk:
Moved by Mary Hunt seconded by Ron Bender that Tianna Gocan be appointed Vestry Clerk.
Vote: **Carried**
3. Minutes from the 2021 Annual Vestry Meeting February 21, 2021
 - a. Adoption of the Minutes of previous 2021 Annual Vestry Meeting:
Moved by Val Haiser seconded by Shari McLaren that the Minutes of Vestry Meeting, Sunday, February 21, 2021, be adopted as printed and circulated.
Vote: **Carried**
4. Business arising from the minutes
 - a. N/A
5. Annual Reports
 - a. Motion to receive the reports, excluding Financial Statements and Budget, as printed and circulated:
Moved by Barry Ferguson seconded by Carol Barnes that the Reports to Vestry be received as printed and circulated.
Vote: **Carried**
6. Presentation of the nominating committee
 - a. Presentation of the Report of the Nominating Committee including a list of appointees for information purposes.
7. Election of officers
 - a. Warden: Moved by Sheila Watson-Crowther seconded by Bill Barnes that Nominations for Wardens be closed.
 - b. Deputy Warden: Moved by Bill Barnes seconded by Andrew Garland that Nominations for deputy wardens be closed.
 - c. Members at large: Moved by Barry Ferguson seconded by Laura Bean that nominations for members at large be closed.
 - d. Motion for appreciation for Carrie Murphy's 6th year of Wardenship (which required special permission from the bishop). Moved by Judy Ann Chapman and seconded by Tracy Elop.
Vote: **Carried**
 - e. Motion to close nominations for Lay Delegates moved by Jane Mitchell and seconded by Carrie Murphy.

f. Alternate Lay Delegates to Synod:

Taking people putting their names forward from the floor: Jane Mitchell and Rachel Prichard put their names forward as Alternative Lay Delegates to Synod.

- i. Question as to whether alternative Lay delegates have to go to parish council? Carrie Murphy went through and looked at the appropriate canon and yes they will have to attend because Alternate Lay Delegates are members of the parish council.

Motion to close nominations for Alternate lay delegates moved by Joyce Harry and seconded by Jim Eby.

8. Presentation of the Financial Statements for the year ending December 31, 2021

a. Motion to adopt the 2021 Financial Statements as printed and circulated:

Moved by Bill Anderson seconded by Bill Barnes that the Financial Reports to Vestry be received as printed and circulated.

Vote: **Carried**

- b. Comment from Angela Googh: Ensure when we make the new building to ensure a certain amount of money is put towards a "rainy day fund". Rev. Marty said that this was put on hold due to concerns re cash flow due to COVID, but that it will be taken to Parish Council re returning to a monthly amount being put towards a savings account for this purpose.
- c. Comment from Angela Googh: Asking for an addition in the memorial donations, to put whom they were made for. It's a good way to remember those who had left us this past year.

9. Presentation of the 2022 budget

a. Presentation of the 2022 Budget:

Moved by Bill Anderson seconded by Ed Poolton that the Budget for 2022 be accepted as printed and circulated.

Vote: **Carried**

10. Presentation of the Mission and Ministry Report

a. Rev. Dan Bowyer presented the report.

b. Highlights include:

- i. Focusing on the 5 marks of mission
- ii. Highlighting programs that have taken a life of their own
- iii. New church and community centre will increase our outreach efforts to a new level. We want to ask the community around us what their needs are and how we can help them.
- iv. Three areas of focus: current programming, future programming, and transitional programming.
- v. Hope to get insight from The Gathering Church (A Mennonite church) and how they balance being a church in the midst of being in a community centre.
- vi. Will be dividing into two teams: missions and outreach team (lead by Rev. Dan) and the discipleship and formation team (lead by Rev. Marty).

-
- vii. We want everyone at vestry to consider our own ministry gifts and how they might interact with our ministry groups. If you want to get involved, please speak to either Rev. Marty or Rev. Dan. Also pray for the important work that lays ahead of us.
 - c. Q: Do we know the demographics around the church?
A: There are quite a few new Canadians in the neighbourhood, more than we realized, and we have that in the back of our minds as we move forward.
 - d. Q: How are the two teams going to be organized?
A: They looked at the current vast programming they have as a team and slotted them into these two different categories. We had to step back and look at our programming because we have so many different programs here at the church. Q: Will it be led pastorally? Will there not be any lay leadership at the top?
A: The lay leadership of Scott and Jane will continue with mission and outreach, and will be looking for a lay co-chair for the discipleship and formation part; it's not meant to be led clerically.
 - e. Judy Ann asked: Kitchener is increasing tree canopy protection, is Waterloo also? Dan answered by saying that we will look into it and see whether the All Saints' community can be involved in that.
 - f. Jim Sulston commented: Commented that we should focus on that shift of coming out of the pandemic, and this whole idea of moving forward and how to get back together should be given some more attention because it's a huge transition.
 - g. Jane Mitchell: Speaking to focus piece and how to focus on coming out of the pandemic. As per the mission and outreach team moving forward, his presentation talked about having a chair for current programming. This is to make sure that we have a dedicated person with a lens on that program that continues to move as it needs to, and if discussion is needed, then that is the point person.
 - h. Angela Googh: very excited about it. Understand that we are all disciples and that we can have a focus on that, and not just through formal education, but having champions to say that x, y activities are discipleship. Dan comments that in doing so, we are more empowered to serve the world.
 - i. Rev. Dan ended with a thank you for his welcome in his expanded role, and the support for his coursework. Also reminded us that he is only there from Sun-Wed, but mentioned that even though he misses some events, that's what a clergy team is for.
11. Development Committee Report presented by Rev. Marty
- a. General information about where we are
 - i. Things are moving rapidly at this point, and the design team is already looking at the interior finishes of the church and final site plan submission is going on next week and should be done several weeks after. Building permit should be done at the same time. Put us on track for physical groundbreaking in March.
 - ii. Rev. Marty wants to get feedback on this next stage. Since we're breaking ground in March, it shortens the time from when we need to be out of the current building (Jan 7, 2023) and into the new building, and there is the question of supply chain issues, etc so we are a bit worried about not getting into the new building for December. Cook homes has made a proposal to move us to a temporary location in Fall 2022. They would pay for our moving and storage costs until the main floor was completed (probably February or March

-
- 2023). We would have to pay a small rent (\$4000 per month), based on what we pay for the building now, we would actually see a cost reduction by doing this.
- iii. Parish council will make this decision but they want to get feedback from the parish.
 - iv. Presentation included slides of pro's and con's.
 - 1. PROS:
 - a. More certainty – Ensures continued place of worship given high probability construction timeline to be extended (due to pandemic and supply chain management)
 - b. Reduced cost – Modest rent and moving/storage costs covered by Cook Homes
 - c. More time to plan/celebrate – Ability to better plan moving to new building, hold closure ceremonies, etc.
 - d. Proximity to current location – Close to current location and neighbourhood we continue to serve
 - e. Less Disruption – remove ourselves from construction site at very active point of construction (i.e., our completion and Cook Homes starting development)
 - f. No more maintenance – no more worries to maintain current building for another winter
 - g. Increased savings – from utility, building and property maintenance can offset rental costs
 - h. Improved partnership – by helping Cook Homes get started (and in turn finished) sooner
 - i. Opportunity to show faith – by showing resilience and adaptability
 - 2. CONS:
 - a. Multiple moves – likely unavoidable but if building completed by January 2022
 - b. Displacement of community partners – not sure temporary location can be used by other groups who use our space (i.e., Foursquare, Scouts, Guides, Girls Rock)
 - c. Potential for surprise costs – increased complexity from moving twice could come with surprise costs (e.g. installations, need for excess storage outside of temporary location.
 - d. Reduced engagement – people not aware of and/or decide not to attend
 - e. Reduction in gifts – financial gifts are reduced during transition due to reduced attendance and/or engagement (this risk exists today due to Covid-19)
 - b. Discussion at the request of Parish Council
 - i. Q: great idea of moving to decrease risk. What does it mean that Cook Homes is paying for the move?
A: They will provide and prepare the space for us, they will modify the space. There will be high speed internet into the building. He's willing to do things for us to function. These things are in negotiation.

-
- ii. Very good idea compared to past options (funeral home for 1-2 years).
 - iii. Q: Do we **have** to have a physical place to be for worship for this short interim?
To avoid back and forth.
A: We would have to move and pay for storage anyways. In my mind, getting people back on this wilderness walk might be important in maintaining discipleship in the community because this will become an issue the longer we can't be together.
 - iv. Q: Are we still thinking of keeping Laurel Hall for storage?
A: Yes, we can negotiate this with Cook Homes. We will use it for most things that we don't think we'll need in the wilderness journey, which could lower the amount of cost of moving items and other things.
 - v. Comment that we still require office space during this temporary time.
 - vi. Comment that many are very tired of online, people want to get back in person.
 - vii. Q: Do we know the capacity of this temporary space?
A: Doesn't have a good answer because they may modify the space to make it bigger. Estimates 60 people once it is formed. It won't be as spacious as it is now.
 - viii. Q: Other tenants in the temporary building?
A: We were shown a different part of the building, and we would have to share, but the whole building is about 5000 square feet.
Q: What is parking capacity?
A. Marty: Will have to get details from Cook, would be the only people using it on Sunday though. Should hold 75-80 cars. Lots of parking in the back.
Q: Would the altar and such be set up or just going with makeshift?
A: would bring altar, font, votive station, all things needed for continual worship
 - ix. Q: Wondering if there were kitchen facilities and or bathrooms?
A: yes there are bathrooms but there are no kitchen facilities, so we wouldn't be able to have coffee hour in the same sense.
Q What about chancel guild?
A: They could use the bathrooms since they do have sinks. Could combine office and sacristy. It will be a bit chaotic for a few months.
Q: Was wondering about office areas, about funerals.
A: Haven't thought about funerals yet, but if this is something we decide to do then I will have conversations with people in the clericus with regards to using different churches. Would find another church to use if a funeral came up.
 - x. Q: Question about storage and managing all of the altar guild stuff, re liturgical colours.
A: We will have access to water, we will use one of the several offices as the chancel "room", and we'll bring what we can. We may have to put linens on tables or in shelves, may have to get creative when we get into the space
 - xi. This will feel like going out to the wilderness. I think we can adapt but there will be adjustments. This is an opportunity as it will not displace other community partners, they can come with us and we can provide that for them instead of just shutting down and displacing them

-
- xii. Q: What happens if we don't want to move?
A: We will have to pay a large monthly rent of 30-50K.
Q: How did we get to this point where we have to move?
A: The problem is timing. COVID has slowed down municipal approvals so getting permits and such gives us only 8 months to get an occupancy permit. We may be a month or two short due to this getting stretched out. I also worry about supply chain problems, which we cannot predict and may slow down construction as well.
- xiii. Q: It's a disappointment that we can't just go to the new church. We waited ten years, we can wait a little longer. Since we're waiting for supply chain problems, can't we start with the builder to start getting supplies now? If we're not finished by October, we could have a part of the church finished where we could move into, and do Zoom for a month if possible. I don't foresee issues with chancel guild if we can take the cupboards from the sacristy as is.
A: We will have to put the cupboards into storage because we have to put them into the new building.
- xiv. This is about risk management. The risk is real based on what we have observed. Two things: impact to chancel guild is real and we have to think about that and work with them to make it efficient. The seating is also a potential issue despite Cook wanting to work with us. Other comment is that the other option is to try to get in by January, and if we don't, we will be rushing and dealing with the fact that we might not have a worship space for 6-8 weeks.
- xv. Q: We would be in the same building being dismantled around us if we didn't move?
A: Yes, many things will have to be dismantled while we're in the building.
- xvi. Q: Wondering about setbacks due to COVID and other issues. Cook may also experience setbacks as well. Is there any wiggle room to extend our time to get out of this building?
A: When Cook offered this, they were very clear that they want us gone in January and want the building knocked down then. There doesn't seem to be a lot of wiggle room with him taking possession of the building, instead, he wants to accelerate it. Having us out of the building eliminates a hurdle for him to get his permit quicker.
Q: Rupert facility, how long can we have that at the \$4000 rate if we need more time.
A: He's willing to offer it to us as long as we need. I want us to move back as soon as the main level is complete as long as we have the occupancy permit.
- xvii. Sheila let chancel guild know that she has some ideas about storage for this temporary move. We'll manage.
- xviii. Q: We can prepare coffee off-campus and serve either before or after?
A: Yes, we will have sinks if we need to wash dishware.
- xix. It's clear that Cook is really trying to work **with** us, and taking a risk by helping us in a very cost effective way. He's not making money off of us. It's really a win-win and I want people to understand that.
- xx. We are really blessed with the partner we have, not every partner would have reached out and made this offer. Part of my vocation is discerning the Holy

Spirit. There's a nudge of the Holy Spirit telling me that 'God is in this'. It won't be ideal or what we want, but this is one of the times where I think God is offering something to us that is smoother for us.

xxi. A: Share a rough timeline from the building committee?

A: Target is March groundbreaking, building goes up over spring/summer, expect the superstructure (envelope) to be up by the time we leave in the fall(October-ish) but may not be enough for us to take occupancy. City hall is willing to do a temporary zoning change so we can worship in the new building so we can worship there, inside church finishings from fall to winter, hope for Feb-March 2023 is when we would get occupancy permit for main level and move back in, there would be 3-4 months of the second floor building being built until approved by a building inspector and then we can start using that. Do not have enough details to say the rest.

A: Is it fair to say we're close? Once we get site approval, we'll have a town hall and get clarity on a tentative timeline.

A: Estimating this townhall will be after Easter.

xxii. Q: can we move in with the Cook build or will there be any restrictions about moving?

A: We have to think of the property as two for the purpose of construction. When we get our occupancy permit we can move in, it does not matter what happens on Cook's site, it will be fenced off and will have nothing to do with us since it is a separate property. Second story will be walled off and taped off.

xxiii. Q: Some discussion about Cook homes getting temporary access to the road so they don't have to go through our entrance considering the construction mess. Has there been any progress?

A: Unsure if there has been any progress as it is decided by the region, and if the region says no they'll have to use our driveway. I haven't heard from Cook re this hurdle, and will plan on this not happening, I do not think the region will be willing to give them temporary road access.

xxiv. Rev. Marty commented that there's a sense that what we're getting on the other side of this is worth it and that it's lifegiving for him.

12. Other Business

a. Milk bags

- i. They have been collected and have attempted to build and weave one mat. If people are still collecting them, please lay them out flat and place them in the appropriate container. It makes the process much quicker. I'll bring in a mat when it's completed.
- ii. Looking at wool gatherers also helping in making these mats.
- iii. As a way to remember to bring milk bags, perhaps bring them on the first Sunday of the month with the food drive stuff.

13. Adjournment

- a. Motion to Adjourn moved by Carrie Murphy
- b. Meeting Adjourned at 1:02pm.

Attendance List of the 2022 Annual Vestry Meeting February 6th, 2022

Andrew Garland	Rachel Prichard	Connie Green
Angela Googh	Ray Mercer	David Coode
Avril Salgado	Julia Balcerzak	David Martin
Barry Ferguson	Rob Balcerzak	Elizabeth Pinnell
Betty Ann Colquhoun	Robert Bean	Richard Pinnell
Carol Barnes	Sarah Franklin	Jane Bender
Jim Eby	Shari McLaren	Ron Bender
Donna Eby	Tracy Elop	Tracy Elop
Bill Barnes	Val Haiser	Jane Mitchell
Judy-Anne Chapman	Bill Anderson	Joyce Harry
Laura Bean	Jim Sulston	Mary Hunt
Lishni Salgado	Emily Sulston	Rev. Rambie Bernardino
Rev. Marty Levesque	Bogdan Radu	Sheila Crowther
Scott Murphy	Shehan Salgado	Sandra Poolton
Carrie Murphy	Michael Banham	Ed Poolton
Mary Chen	Brenda Banham	Rev. Dan Bowyer
Nancy Carlisle-Weaver	Gihan Salgado	Tianna Gocan (as Vestry Clerk)
Dave Weaver	Jim Chapman	Ann Bean
Odeen Probert	Scott McLaren	
Peter Potts	Pat Fitzgerald	

Minutes of the 2022 Special Vestry Meeting

Sunday, April 24th, 2022

1. Call to order and opening Prayer
 - a. Meeting opened with prayer at 11:07am
2. Vote to approve the higher budget for the new build
 - a. **Carried**
3. Adjournment
 - a. Motion to Adjourn.

Attendance List of the 2022 Special Vestry Meeting Sunday, April 24th, 2022

Mary Hunt	Rachel Prichard	Pat Fitzgerald
Nancy Carlisle-Weaver	Elizabeth Pinnell	Harry Holland
Dave Weaver	David Millerd	Bill Anderson
Maryl Siskins	Karen Noble	Bob Bean
Joyce Harry	Odeen Probert	Chloe Bullock
Jim Eby	Bill Probert	Judy Ann Chapman
Peter Potts	Jane Mitchell	Michael Banham
Jane Bender	Lanette Kym	Laura Bean
Ron Bender	Roland Kym	Tracy Elop
Barry Ferguson	Shari McLaren	Betty Ann Colquhoun
Connie Green	Scott McLaren	Sandra Poolton
Angela Googh	Sheila W-Crowther	Scott Murphy
Rev. Dan Bowyer	Ruth Schaub	

Rector's Report to Vestry

A voice cries out: "In the wilderness prepare the way of the Lord, make straight in the desert a highway for our God." *Isaiah 40:3*

2022 has been an incredibly exciting year filled with many changes for All Saints'. Our decade long dreams came into focus, our site plan and building permit were issued and construction has begun on the new church and community center with a scheduled fall completion date. We have also transitioned to the wilderness during the construction season and now worship at 695 Rupert Street for the time being. And while with other congregations I would have been worried about such a transition, I remain confident that the year in the wilderness will fly by and before we realize it, and we will once again be home on Northfield.

Surprisingly, this gives us just a little time to prepare for our return. The Faith in Action team has been hard at work planning the ministries that will launch when we return to the new building, and I am grateful to Pastor Dan, Scott Murphy, and Jane Bender for their leadership with the team. As well, the Discipleship Formation team has begun meeting to round out our faith formation activities for the parish. There will be more details about our outreach and in-reach throughout the year as we prepare to serve the mission field and return home.

What will be necessary though is for each of us to continue to offer our time, talents, and treasure to the operation of the church and its various programs. We will be re-establishing committees this year and looking for volunteers for programs and putting into place the human resources necessary to make the new church and community center a success for ourselves, the greater neighbourhood, but most importantly for our Lord.

Some things I would ask each of us to reflect on this year as it pertains to stewardship is, am I giving back to God a tithe of my time, talent, and treasures? Is there a committee I can join, a ministry I can assist with or an event I can help staff? How can each of us work for the building of the kingdom of God this coming year? And have we adjusted our offerings to make sure that we continue to tithe?

2022 also saw the official launch of our new Filipino congregation that is being shepherded by Pastor Rambie. This new congregational plant within All Saints will allow us to serve a diverse community of people truly reflecting the nature of Pentecost as the services are in Tagalog. We are truly blessed to have Pastor Rambie ministering amongst us and to see the growth of this new congregation in our midst.

2022 also the end of most Covid restrictions and the resumption of in-person services, choir and singing in services, and Sunday School. Things are returning to some semblance of normal although I would still caution everyone to continue to wear a mask and when feeling unwell, test and stay home.

The new building has been designed with a pandemic in mind. The gym, sanctuary, and high traffic areas have 4.2 air exchanges per hour. This will be augmented by stand-alone HEPA air filter units to help make All Saints air in worship the cleanest and therefore the safest possible. The PEO (Professional Engineers of Ontario) have increased their recommendation to 6 air exchanges an hour when dealing with a class 3 biohazard, which Covid is. We will be able to come close to or achieve this air exchange rate as mentioned with stand-alone HEPA units placed strategically in the room. All Saints continues to take the health and well-being of congregants and guests very seriously and we are proud that our new building will have such efficient HVAC systems.

There are so many people to thank and not just for this past year; the work of the wardens, Parish Councils, the Development Committee and the Faith in Action team; Maryl and her team of soloists who have lifted us in worship under ever-changing circumstances and the resumption of the choir; the chancel guild who found new and creative ways to beautify our sanctuary; the Wool Gatherers and Savvy Saints; the amazing clergy team here at All Saints' whose ministry I get to share in and that gives me so much hope and life; and of course each one of you, the parishioners who are the heart and soul of All Saints'. Together we make up the mosaic that is the body of Christ and I am ever humble to walk and teach among you.

Respectfully Submitted by Pastor Marty Levesque

Associate Pastor's Report to Vestry

Jesus said: "...Whoever wishes to become great among you must be your servant...For the Son of Man came not to be served but to serve..." Mark 10: 43, 45

Dear Friends,

It continues to be an immense privilege to serve in your midst! Throughout 2022, God's call to me to serve as part of the clergy team at All Saints', Waterloo became more and more affirmed as I continue to walk alongside all of you. Together we are discerning new ways to serve our Lord in the world around us as we continue the ministries from the parish that are well established.

Pastoral care in the parish continues to be a high priority. As some restrictions surrounding the Covid-19 pandemic have begun to ease, it has been a joy to connect with members of the parish in a pastoral capacity. All Saints' is a large parish and I am aware of and responding to at least seven to ten pastoral needs and situations in the parish at any given time. Pastoral care has always been and continues to be my greatest joy in ordained ministry. Thank you for the honour of serving in this capacity. It is an honour to be invited to visit at coffee shops, parish events, in your homes and at hospitals and hospices. The importance of providing pastoral counsel, sharing the sacraments with you and praying with you in the context of the pastoral situations that arise in the parish is not lost on me. Thank you for your trust and welcome as I continue to undertake this ministry amongst you. If I have not had the opportunity to connect with you pastorally yet and you would appreciate a visit, please do not hesitate to connect with me by phone or email. Please also know that should pastoral needs arise and you or your loved ones are at a distance from the parish (at an out-of-town hospital for example), I am glad to make arrangements to visit as was the case in a number of instances throughout 2022.

Thank you also for your support of me as I completed social work school and graduated with a degree in social work. Your well wishes, cards, gifts and celebrations that were planned for me around my graduation are deeply appreciated. I also much appreciate your interest in the one day per week social work role at the Long-Term Care Centre in Seaforth, Ontario that I accepted this past summer. I serve at All Saints' from Sunday to Wednesday each week, I am in my social work role on Thursdays and I continue to support a gentleman at Community Living, Stratford and area for two hours each Friday.

It is in no way a coincidence that, unbeknownst to me, before I began serving at All Saints' and without knowing that I was completing social work studies, parish membership had indicated a desire for a social worker to assist with the community connections needed as the parish discerns the new ministries that our forthcoming community centre will facilitate. There is absolutely no doubt in my mind that God was at work when he called me to undertake the study of social work in 2017. God clearly knew what he was doing, as I now find myself drawing on the social work skills that I have been developing in the context of ordained ministry. To that end, it has been and continues to be a joy to work with our Faith-in-Action team and the numerous community partners we are working with to discern these new ministries.

What social work would call "Community Development", we as Christians would broadly call "Outreach Ministry". The first rule of undertaking a Community Development initiative is to ask the surrounding community what the greatest needs are and how they can best be responded to. As such, myself and members of our Faith-in-Action team at All Saints' have established relationships and consulted with the likes of Carizon, House of Friendship, Lutherwood, Adventure4Change, The Region of Waterloo Food Bank, Renison College and more to listen for the greatest needs in Lakeshore North and Lakeshore South. In this work we have heard that the greatest community needs centre around collective cooking for new Canadians and activity for young people. More information can be found in the Faith-in-Action team's report to vestry. Thank you to our co-chairs Scott Murphy and Jane Bender and the members of the Faith-in-Action team. In 2023 myself and the Faith-in-Action team will continue our work with a focus on actualizing ministries that respond to community needs which will be offered from the new community centre when it opens.

As part of this, myself and members of the Faith-in-Action team have connected with the Community Development arm of Carizon who have offered to assist us in making ministries that respond to these community needs a reality. We are particularly excited about the first ministry to take shape, which can begin even before the new community centre is ready. All Saints' has partnered with the Region of Waterloo Food Bank to become a food distribution point in what according to the food bank's data is an underserved area. The food bank has recently launched a mobile pantry. The mobile pantry is set to park at the Northfield site of All Saints' on Wednesday afternoons beginning in February 2023 and this ministry will begin.

The fact that sixteen members of All Saints' so far have indicated their desire to be part of this ministry after one Sunday announcement seeking volunteers speaks to just how engaged and alive-in-Christ the All Saints' community is. There will always be room for more volunteers, and many ministry opportunities in the year to come that all members of All Saints' can be involved in. Thank you to Pastor Marty, Pastor Rambie and thank you so much to all of you, each and every member of All Saints' for all of the ministries you undertake. Thank you also for the caring and generous way we go about ministry together.

Through the joys and the challenges that 2022 presented, it is extremely clear that All Saints' is a wonderful template for how a healthy, active and engaged parish carries out ministry with team leadership. 2022 has been one of my most fulfilling years in ordained ministry since my ordination in 2006. The future is exciting as we continue to listen for God's guidance and direction in 2023, moving closer to the opening of the new church and community centre. Strengthened by God's guidance, we move into 2023 seeking to serve our loving God in all we do as he continues to work in and through us such that All Saints' is a beacon of His loving presence into the world that He so loves. God is good, all the time! And all the time, God is good!

Yours in Christ,
The Rev'd Daniel Bowyer
Associate Priest

Wardens' Report to Vestry

The year 2022 was another in a sequence of interesting years. We went from making do with no heat in the offices at 400 Northfield Dr. to moving into our temporary location at 695 Rupert St., where we finished the year.

Along the way we maintained our Food Truck nights into September and gradually returned to more normal services. The common cup has been reintroduced during communion, for those who wish to partake, but we are still encouraged to wear masks for services.

The move to Rupert St. was reasonably smooth, thanks in large part to the many people who pitched in and assisted, even in a seemingly small way. We are still working on the space to make it serve us the best for our sojourn there.

The pastoral leadership of Marty, Dan, and Rambie has been exemplary through this past year. A great deal of work has been done laying the groundwork for programs which we will implement when we return to 400 Northfield Dr. You can read about many of these elsewhere in this package of reports.

Due to other needs, Rambie has stepped back from his role working with our youth, but continues to lead our fledgling Filipino congregation. We look for continued success in growing that group and increasing the number of services offered for them.

Our finances are in a good place at the end of the year. We continue to deal with pandemic issues which affect spending and income in both positive and negative ways. The budget for 2023 is quite ambitious and projects a small deficit. We are confident that we will be able to meet all of our financial obligations in the coming year. We are grateful, as always, for all of your offerings this year – by mail, in person, through Pre-Authorized giving or online donations (via PayPal or Tithe.ly).

Your Wardens thank you for your ongoing support and prayers for us as part of the leadership team. We offer praise and thanks to God for the many blessings bestowed upon us and All Saints'. We commend the other reports in this package to your attention so that you can see how God is working through the people at All Saints'.

Sheila Watson-Crowther
Rector's Warden

Barry Ferguson
Deputy Rector's Warden

Respectfully submitted,

Rachel Prichard
People's Warden

Lishni Salgado
Deputy People's Warden

Filipino Community Church

In February of last year when almost everything is starting to open and lift its restrictions to in-person gatherings, All Saints resumed with the regular fourth Sunday Filipino service and from that time on it continued to celebrate fourth Sunday services until the Church moved to its temporary location in Rupert St. Waterloo.

For 16 months, Since October 24, 2021, when All Saints launched its first Filipino Sunday service, there is an average of 25 to 30 people that attends the service every fourth Sunday of the month. However, last year's big church celebrations particularly Easter Sunday and Christmas Season brought about 40 to 65 people in the church.

As of now, All Saints Filipino Community is in the process of creating its choir and searching for volunteers to help in the different church committees as it looks forward of being formalized as part of the All-Saints Church Ministry.

Planting a new church in the midst of pandemic and with not enough resources is indeed a very hard challenge but through the support that All Saints is giving and by slightly going back to the normal community life, it is with great hope that All Saints Filipino Community will not only grow in few years but will be able to help in building more communities that are rooted in the love of God and with Christ as its foundation.

Submitted by Ramble Bernardino

Mission and Ministry

Faith in Action

Our Mission and Ministry mandate continues to be rooted in the 5 Marks of Mission, by scripture (Matthew 25: 34-40 - 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.' and Luke 24: 13-35 - Road to Emmaus), and built on the vision of doing relevant and effective ministry in response to the needs of our neighbours and wider community.

The 5 Marks of Mission are Evangelism, Discipling, Service, Transforming Society, Safeguarding and Renewing the Earth.

Last year we divided the Mission and Ministry Team into two groups, the Faith in Action and Discipleship Formation teams, to better focus our efforts. All Saints continues to offer extensive outreach ministries which the Faith in Action team keep track of, even as we moved to our temporary home on Rupert Street and recovered from the pandemic. It is exciting as we watch some of these ministries take on unique and wonderful lives of their own – Savvy Saints, The Wool Gatherers and the Food Pantry, to name several.

Focus on the Future – Looking to 2023 and beyond

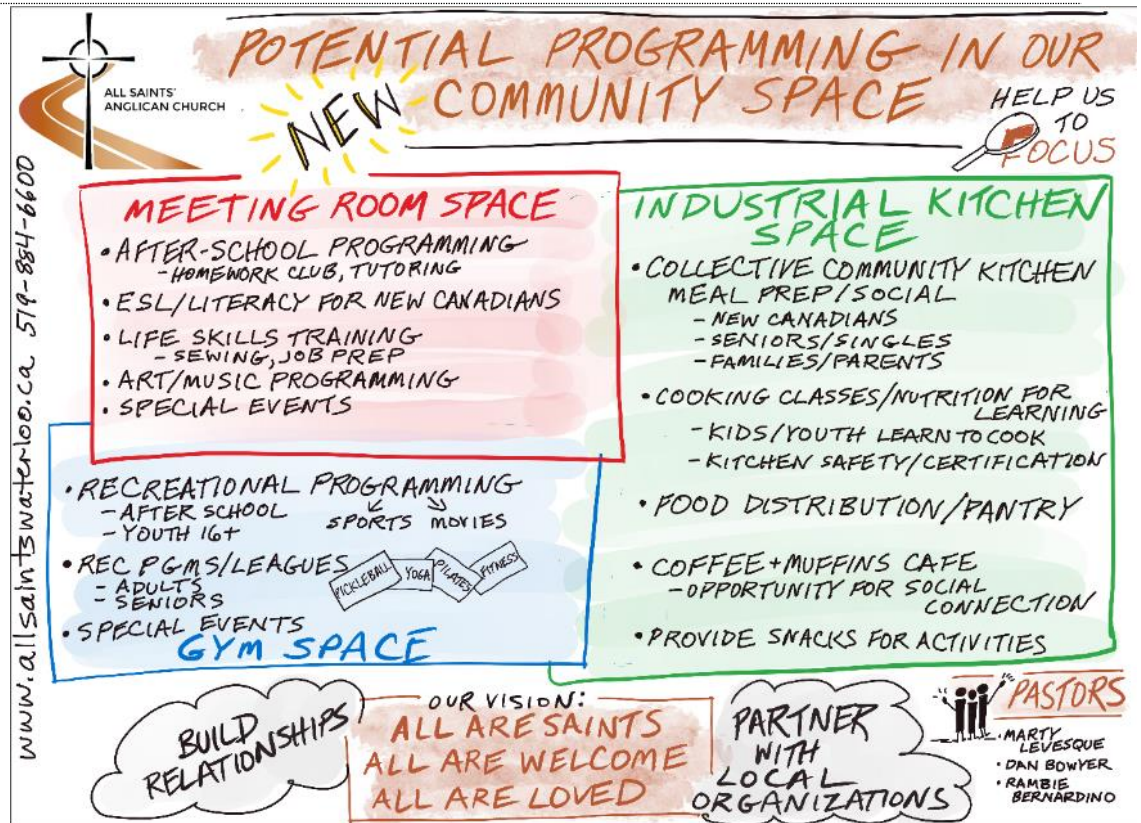
With the new church and community centre construction well underway, our focus in 2022 was to discern the outreach needs of our neighbours and identify how our new church facility and ministries offered from the attached community centre will be able to support those needs. The graphic embedded is a visual of our discernment efforts. (Infographic created by Janet Holmes)

The Faith in Action team focused on the community centre space and how it could best serve our neighbourhoods of Lakeshore North, Lakeshore South, and beyond.

Further discernment and discussions with our community partners have resulted in a vision for a "Not For Profit Services Hub" as the heart of the new community centre. We continue to discuss with our community partners (Waterloo Region Food Bank, Renison University College, Adventure for Change - A4C, Lutherwood Children's Mental Health Centre, House of Friendship - HoF, and Carizon Family and Community Services).

Initially, we are pursuing three programs, with an eye on more in the future that will utilize our unique community space:

- 1) Collective Community Kitchen, offering a rotation of batch cooking opportunities for newcomers to Canada, families, seniors, single parents, children, and date nights for couples. Further discussions with our community partners



continue and will help us prioritize which group we will initially focus on for batch cooking program, with a goal to expand the collective kitchen program to meet additional needs.

- 2) After School/Evening Youth Recreational Programming, including gym activities, homework help, English Classes (ESL), and a Snack Café. Further discussions are taking place with our community partners to help us prioritize our ministry focus in this area. Currently, there appears to be a significant need to develop partnerships in offering ESL training for New Canadians, in addition to gym activities for our community partners/neighbours.
- 3) Local Food Bank Distribution Location for the Waterloo Region Food Bank. The initial plan is to start the program with their mobile food truck in the All Saints' parking lot during construction and then move it into the community centre once construction is complete. Further discussions are underway with the Region of Waterloo Food Bank to implement this important ministry for people in our neighbourhood that utilize these services.

We are actively moving the planning of these outreach ministries forward with the objective of them being operational when the community centre construction is complete. (See our Roadmap)

In parallel, the Faith in Action team coordinates the ongoing outreach ministries at All Saints. We identified a 'champion' and/or 'co-champions' to provide each current ministry with a dedicated individual who can keep that ministry's interests top of mind. The ministry champion continues to enlist full team input or discussion when required.

Below is a brief overview of programming and activity throughout 2022:

Carol Sing and Tree Lighting was postponed due to the lack of location. Plans to restart in 2023.

Lakeshore North Neighbourhood Association continued to meet at All Saints through 2022 until October when All Saints' moved to the temporary location. The Neighbourhood association will resume meeting at All Saints again once we have returned in the fall of 2023.

Lakeshore South Community Association continues to be interested in updates on the new community centre, and church build and programming at monthly meetings. Lanette and Jane continue to remain connected to the LSCA.

Pancake Supper was held remotely with pancake dinner kits available. This year Pancake Supper will be held at St. Columba on Tuesday, February 21. There will be 2 sittings to maximize ticket sales and create space for everyone to attend. We are very excited to be moving back to in-person and look forward to 2024 when we can return to the new building and enjoy our facilities.

Food Truck Nights were held weekly over July, August, September, and October. We had an information booth at the July and August food truck nights to share our vision for the new church and community centre. We will continue Food Truck Nights in 2023.

Wool Gatherers have continued their industrious work and knitted and distributed 6 premie hats, 56 other hats, 12 Alzheimer muffs, 20 scarves, 3 cowls, 11 prayer cloths, 6 headbands, 4 blankets, 2 toys and dozens of dishcloths. The premie hats go to the hospital, some hats go for migrant workers, Pastor Dan takes the blankets for the sick and shut-ins, the muffs are donated to the Alzheimer Society (including colourful Christmassy ones), the prayer cloths go into our box on the table at Rupert St. Everything else goes to the Carizon Care and Share Home on Amos. We have also been working hard at using up the many, many balls of yarn that have been, and continue to be, donated. These go towards the above-mentioned items and group blankets, for which several members contribute their knitting skills and time. We are on blanket #6 at the time of writing - all except the first having been knitted in the last 2 years - and the plan is to put them up for auction whenever we hold a bazaar at our new location. We receive a lot of white yarn and other "baby" colours, which our knitters prefer not to use. This is sent to the broader knitting community for baby clothes at Monica Place and to the Women's Correctional Institute for their very successful knitting ministry. On Saturday mornings we welcome all Wool Gatherers, some of whom we only see on Saturdays and others contribute but knit from home. Very many thanks to all knitters (and some crocheters) for your efforts. We also send thanks to many others in the congregation who join us to sew on labels.



Food Pantry monthly food collections continue being delivered to and welcomed by The Food Bank of Waterloo Region. Our 2022 donation to the Food Bank totalled 1296 lbs. In addition, the generous perishable food donations received at Thanksgiving were donated to The House of Friendship. Thanks to everyone who contributed to this very important outreach ministry. While the total weight of food collected during our transition year to Rupert Street is less than what we collected the previous year, we are happy to report the weight collected in 2022 translates to 1012 meals for people in our community. All Saint's Pantry donations of paper products and diapers continue to be directed to Carizon's Erb West Share and Care House.

Casserole Ministry exists to provide food on a temporary basis to those who celebrate life milestones like the birth of a new baby or are temporarily incapacitated through illness or other needs.

Refugee Sponsorship All Saints continues with representation on the Deanery of Waterloo Refugee Committee. At their recent meeting in December, it was confirmed the committee applied to bring a family of four to Canada. This family is currently living in Sudan. Focus currently is on securing housing for this family. It is hoped that the family will arrive by March 2023.

Plastic Milk Bags continue to be collected for repurposing into mattresses for developing countries. We were able to create 4 mats in 2022.

Reverse Advent Calendar collected special donations for Carizon's Erb West Share and Care House. These gifts from this ministry continue to be gratefully received at the Share and Care House.

PWRDF (Primate's World Relief and Development Fund) All Saints' contributed a total of \$969.00 (\$660.00 in restricted donations and \$309.00 designated by Parish Council) for PWRDF this past year.

Migrant Worker Donations were made by All Saints to support migrant workers in the Diocese of Huron. The clothing donations were forwarded to The Rev'd Enrique Martinez, the parish partner for this ministry.

Carizon Share and Care House was thankful for the gifts from the Reverse Advent Calendar. The Share and Care House staff are excited about the forthcoming community centre at All Saints', which will provide space to meet many community needs.

Parish breakfasts are held on the 3rd Monday of the month.

Christmas Cheeseballs With the assistance of St Columba Anglican Church, we had our Christmas Cheeseball fundraiser for Carizon and raised \$2284.21 after expenses for them. Other outreach donations brought the total to Carizon to \$2529.

All Saints Yard Sale Due to the Pandemic, we had to miss a year of running our annual Garage/Yard Sale, but we were able to gather on June 4, 2022, to have a very successful sale. Thanks to some private garage sales that were donated to the church and our efforts that day, we raised \$3392.25. We were able to give \$1700 to Carizon Care and Share House for school supplies and \$1400 to Lakeshore South Community Centre for the Laurie Strome Memorial Pavilion. The balance went towards other outreach donations like Toasty Toes.

Sermons to Shut-Ins were provided by Val Haiser and Rachel Prichard. They mailed the weekly bulletin together with the Sunday sermon to those who are unable to get to church and find it difficult or impossible to access the service online. We have 11 on our list and would appreciate hearing from anyone else who would like to receive these.

We need you!

If you are interested in joining a team and the exciting work ahead of us, please reach out and speak to Pastor Dan.

Please Pray for the important work that lies ahead of us, as we strive to be the hands and feet of Jesus in our community

Respectfully submitted by your Faith in Action Team,
Pastor Dan Bowyer, Jane Bender (co-chair), Scott Murphy (co-chair),
Sheila Watson-Crowther, Rachel Prichard, Lanette Kym, Janet Holmes, Jane Mitchell.

Discipleship Formation

The Mission and ministry group was divided into two at the last vestry. The Faith in Action team responsibility shifted towards outreach ministries. Meanwhile the Discipleship Formation team was to focus on in-reach, so to speak. This in-reach is about building and equipping the saints for the ministry that lies ahead.

Building off of the Natural Church Development assessment, the team began with a wide assessment of our offerings, examining our offerings in light of Passionate Spirituality, our low water mark from the NCD survey. We divided our offerings into the following categories.

Prayer Ministry

Votive Station

The votive station at All Saints' has found a home at our temporary location and is utilized well each week. The votive station provides the opportunity for members of the All Saints' community to light a candle and offer prayers for people and situations that are on their hearts at any given time.

Prayers for Healing

Pastor Dan continues to offer prayers for healing on the fourth Sunday of each month. If you would appreciate prayers for healing, do not hesitate to connect with Pastor Dan.

Prayer List

Members of the All Saints' community may add the first name of people for whom they desire prayers to the prayer list. The prayer list is reset on the First Sunday of Advent each year. If you would like the names of people for whom you desire prayers added to the prayer list at All Saints', please speak to Pastor Marty or Pastor Dan.

Scripture and Worship

Beer & Bible

For the year of 2022 Beer & Bible has been postponed. As we begun 2022 in shut down, we were unable to meet. Since that time and the surge in hospitalization in the fall, Pastor Marty felt it was best to keep the program on hold until such a time that meeting in a bar or restaurant would generally be safe. We hope to be able to resume Beer & Bible in 2023 or early 2024.

Bible Blast

A new initiative that was introduced in 2022, Bible Blast happens each Sunday morning at 9:00 am for half an hour between the services. The Bible Blast includes readings, discussion, and an activity discussion from the previous week.

The program is designed around the Revised Common Lectionary. From Advent to Pentecost there are faith formation activities about the person of Jesus. And from Pentecost to Christ the King Sunday, the activities are paired with the teachings of Jesus. In this manner we learn the story of Jesus and the story of God's people and was to bring church to you, at home.

Fellowship

Men's and Women's retreats were postponed due to the pandemic.

Tree lighting and carol sing was canceled this year as we had left the building and moved to Rupert.

Food trucks were back this past summer. We saw five events, one in May, June, July, August and September. We welcomed the community and had information tables present and took further surveys from the neighbours in relation to the new build and community center.

Ladies dinner was canceled this year due to a lock down.

Dinner for 8 were canceled due to lock down and Covid restrictions.

Parish Breakfast began meeting again following the last lockdown. We meet monthly at the Dearborn restaurant to share a meal and time together. All are welcome.

Lenten Series

All Saints' partnered once again with St Columba and the Lutheran Churches of Waterloo. The theme for 2022 was "Lament to Hope". We touched on the importance of Lament, Race Relations, Precarious Work, The Environment and Mental Health. Due to recently coming out of lock down, we once again met on Zoom.

Special Services

Outside of our regular Sunday worship, All Saints' continues to hold special services. This past year saw Holden evening prayer services held on Ascension and All Saints Day. As well, we celebrated Candlemas on February 2nd to mark the cross quarter day and the light returning to the earth.

Over the course of the year we attempted a few other evening prayer services. Coming out of lockdown affected the overall attendance. The lesson learned of trying to implement new traditions and services is to begin by adding one a year and building those new traditions within the parish. As such, we will continue to focus on Holden Evening Prayer for Ascension and All Saints Day and once back in the building introduce new special services.

As we approached Christmas, All Saints again provided space for those who have a difficult time with the Christmas season through a Blue Christmas service. This quiet reflective service allows people to face the difficulties that can come with the season and provides support.

Wednesday Bible Study Group

The Wednesday group has begun meeting again, first in the sanctuary on Northfield and in the board room on Rupert St. We meet each Wednesday at 11:00 am to review the coming Sundays Lectionary reading. All are welcome to attend, and no prior knowledge is necessary.

Sermons to Shut-Ins

Throughout 2022 Val Haizer and I continued to mail the weekly bulletin together with the Sunday sermon to those who are unable to get to church and find it difficult or impossible to access the service on line. We have 11 on our list and would appreciate hearing from anyone else who would like to receive these.

Respectfully submitted by Rev. Marty Levesque, Rev. Dan Bowyer, and Rachel Prichard

Audio-Visual Ministry

In 2022, the majority of the services, when needed, were prepared for projection by Mary Hunt or Barry Ferguson.

A particular thank you to Scott Murphy who handled the broadcast/projection duties for most Sundays in 2022, and was instrumental in setting up the audio/visual in the Rupert St. location. This included obtaining and helping mount the new TV-thank you Scott McLaren.

Thank you also to Mary Hunt who ran the system several times when Scott was unavailable. There were a few others who stepped in when Scott and Mary were not able to be at church.

The efforts of all involved are very much appreciated.

It would be in our parish's best interest if we had a small group of people who could run the display and control the camera (move it from focus-point to focus-point by pressing a button on a remote) during our 10 a.m. services.

Training does not take a great deal of time, and we can arrange to have you observe during a service, or a few services, before doing it yourself.

If anyone would be interested in assisting in this Ministry, please speak to Scott Murphy, Mary Hunt, Barry Ferguson, or Pastor Marty.

Respectfully submitted by Barry Ferguson

Bales to the North and Huron Hispanic and Migrant Farmworkers Outreach Ministry

In 2022, the bales of clothing, etc. were unable to be sent to Kenora due to the transport company not delivering to that area. Therefore, we decided to offer the items to the Mennonite Central Committee (MCC) for the Afghan families here in this area and to the new Hispanic and Migrant Farmworkers Outreach in our diocese of Huron. A team of 8 volunteers sorted the clothes in early March, with the women's and children's clothing going to MCC and the men's clothing was picked up by Fr. Enrique Martinez, who is coordinating outreach with the migrant workers in the Diocese. We look forward to continuing to support this new ministry.

Submitted posthumously by Val Haiser

Bible Society (Used Stamps)

Many thanks to all who continue to collect used stamps for the Canadian Bible Society. We have continued to collect stamps throughout the year and as we have transitioned to Rupert St. The stamps are sold and the proceeds used to buy bibles for prison.

Stamps can be left on the table/cart by the front entrance. Please leave approximately a quarter of inch around the stamp. When Pastor Marty needs to make a trip to London, they are dropped off at Open Door Christian Fellowship. 920 Dundas St. London, ON.

Respectfully Submitted by Pastor Marty

Book Club

With more relaxed protocols with COVID this year, book club started meeting in person in August. As our members are retired we changed our meeting time to the last Wednesday of the month at 1:00pm at the church.

Met at the Northfield location for August and September and our October meeting was the first at 695 Rupert St. Waterloo, our temporary worship space.

It was wonderful to be meeting in person after such a long time.

We were deeply saddened to lose Val Haiser on December 1, she had been in our group since the beginning. Her presence will be greatly missed.

We read a total of 9 books this year and enjoyed discussing each in turn. We have selected the books for the first three months of 2023:

January 25, 2023 – "All our Worldly Goods" by Irene Nemirovsky

February 22, 2023 – "I've Got Your Number" by Sophia Kinsella

March 29, 2023 – "The Paying Guests" by Sarah Waters.

If any of these sound interesting, come join our discussion. We are always looking for new titles to read, so if you have found one that you think we would like, let one of our members know. You can contact, Elizabeth Pinnell, Rachel Prichard or Joyce Harry.

Book Club is a great way to get to know people better and enjoy fellowship together. New members always welcome.

"Do what you feel in your heart to be right, for you'll be criticized anyway" - Eleanor Roosevelt.

Respectfully submitted,
Joyce Harry.

Chancel Guild

As life got back to a more normal state, the Chancel Guild had the privilege to decorate the church for special services: Holden Evening Prayer, Easter Vigil, Easter Services, Thanksgiving, Remembrance Sunday, a Baptism a Funeral, and Christmas as well as the preparation of the Altar for our regular Sunday services each week, with a Filipino service the 4th. Sunday of each month.

We were able to gather on April 9th. to make palm crosses for Palm Sunday, we made approximately 180.

We have continued to have our meetings on-line, this seems to work well at this time.

The big challenge this year came in September when we had to pack up the church and move all required items to our new temporary location at 695 Rupert Street, Waterloo. As the old saying goes 'many hands make light work' held true as this monumental job was accomplished and on October 9th. we had our first service in the new space. Thanks to all who made this happen. We have created a cozy atmosphere and it feels like home, thanks be to God.

Our new slate of officers for 2023 announced at our December meeting. Thank you to those who have agreed to hold a position.

The Chancel Guild is honoured to serve in this ministry for another year.

Respectfully Submitted,
Joyce Harry,
Chancel Guild Secretary.

Children & Youth Groups

Children's Ministry

Sunday School also started on September 18, 2022, during the Back to Church Sunday and it was a very memorable Sunday meeting because it was the very first in person Sunday school after almost two years of just staying home and doing Sunday school with the church in a box materials.

Aside from making crafts and learning bible lessons, the Sunday school kids were also excited to sing those actions songs that they have been singing from the previous years and noticing how happy they were to go back to Sunday school, it is possible to say that Sunday school became a healing and takes back the children to the time when everything was normal before the pandemic.

Submitted by Ramble Bernardino

Sunday School at Rupert Street: Since moving into our temporary location Sunday school has consisted of music, stories and crafts. Each week we host 2-6 children ages 2-11 years of age. Each week the children sing and complete actions to songs followed by a story with the bible lesson of the week. We end with a craft or activity. The Sunday School group was excited to perform and record "Oh What A Special Night" for the Christmas service. Thank you to the Sunday school volunteers. If you want to get involved please reach out to Pastor Marty or Lanette.

Respectfully submitted by Lanette Todd



Youth Ministry

On September 10, 2022, following the opening of the new school year, the Youth Group also came back to church for its regular Saturday meetings. However, since the church was busy moving out from the old church building, the youth group did not have that much activities except for two consecutive Saturdays that they have helped in sorting out Sunday school materials that need to be packed for storage. On my last week as the youth and children pastor, the youth group had the chance to meet where we talked about how grateful we are for the experience we had for the past years.

Since most of the youth group members from the past two years are now in the university, the youth group as of now have three regular members which includes the two youth from the Filipino community. It is then an earnest prayer that hopefully in a few years we could bring more young people into the church through the help of the different programs of the coming All Saints community center.

Submitted by Rambie Bernardino

Church Breakfast Club

Our Church Breakfast group usually meet on the third Monday of each month at the Dearborn Restaurant. We enjoy our time together and there are many topics of information that are discussed and shared. We look forward to getting to know you better and welcome newcomers to our table.

Submitted by Carol Barnes

Deanery Refugee Committee Report

On April 20th, via ZOOM, our Deanery refugee committee reconvened for the first time in over two years. With the enthusiastic support from Deanery Council, we were keen to resume our work.

We are a multi-church committee of 20-30 and therefore have knowledge and outreach and varied connections to community resources. A number of our committee members who had been part of our group since November 2015 retired, so we need new volunteers within our churches to join our group. These new members would mainly act as liaisons to their churches and provide insight and ideas to our discussions and problem-solving; they might also consider joining a sub-committee once the next family arrives – e.g. shopping, education, medical appointments, transportation, etc. If you feel called to help, you are welcome to come to a meeting to see what we do.

We hoped to bring a new family to Canada in the fall of 2022, but we struggled to find an affordable apartment so that held us back from selecting a family sooner. At our December meeting we applied to bring a family of four to Canada. They are currently living in Sudan, but the parents are from Eritrea and both children, aged 8 and 6, were born in Sudan. We finally managed to secure an apartment in the Pioneer Park area of Kitchener and got possession of it January 15th. We anticipate the family will arrive sometime between now and March.

Based on our past experience and with the cost of inflation, we estimate we will need about \$30,000 to support the family for the full year. As of December 14, 2022 we had about \$16,000 which is more than enough to help start resettle a family. Over the coming year, we pray the 13 churches in the deanery will each be able to commit to another \$1000-\$1500 towards supporting our new family.

Respectfully submitted by Mary Hunt

FundScrip Gift Card Sales

In 2022, All Saints sold gift cards for groceries, restaurants and a wide variety of retailers, with proceeds going towards outreach and future ministries. For each card sold, anywhere from 1.5% - 10% of its value was returned to All Saints.

Order forms were distributed via email and at church late in the month, with orders due the last Sun. of the month at 11:30 a.m.

While there were about a dozen regular purchasers throughout the year, the number swelled to 27 in December.

All Saints made \$1622.70 on the sale of gift cards in 2022.

Thank you to all who ordered cards this year! We look forward to continuing in 2023.

Respectfully submitted by Nancy Carlisle -Weaver on behalf of:
Dave Weaver, Mary Hunt , & Pastor Dan Bowyer

Greeters' Ministry

In the later part of 2022, we began to get back to a more formal Greeter ministry. Several people have volunteered to participate in Greeter duty as we strive to provide a friendly welcome to everyone at our Sunday 10 am services.

We currently have combined the Greeter and Sidesperson duties. On a given Sunday, the Greeter will also perform the sidesperson duties which currently are to take up the collection and guide parishioners through the administration of communion.

Many thanks to the team of people who are helping us with both of these ministries.

Respectfully submitted,
Jim Sulston

Music Report

January began with the church in full Covid lockdown once again. Carrie Murphy, with occasional assistance from David Coode, continued to be our featured vocalist presenting the hymns for each streamed service. Church reopened February 20, and by the end of March, it was deemed safe enough for the choir to return as long as masks were worn.

Palm Sunday and Holy Week services were especially significant with the return of the choir, culminating in a joyful Easter celebration. This was enhanced by the musical contributions of Sandra Poolton, piano, and Shari McLaren, trumpet. Shari also played the Last Post and Reveille on Remembrance Sunday. Many thanks to all!

Weekly Thursday night choir practice resumed in September, and choir anthems are again a regular part of the 10am service. We are also delighted to welcome a number of new choristers.

Now that we have temporarily moved to Rupert Street, space restrictions have made it necessary for me to use only our electric keyboard to accompany service music. As much as I miss the grand piano and organ, we are very blessed to have such a versatile instrument available for our use.

"Sing a New Creation ", a new supplement to the Anglican hymn book, was published in the spring. In October, some of us attended a workshop to familiarize us with it. I have been using some of this music during Advent and Christmas, and will continue to do so in the future.

The choir was pleased to celebrate Ascension, May 26, and All Saints Day, November 1, by presenting Holden Evening Prayer.

May we continue "to worship the Lord in the beauty of holiness " as we anticipate the completion of our new building sometime in 2023.

Respectfully submitted,
Maryl Sinkins, B.A., B. Mus.,
Music Director

Lay Delegates' Synod Report

Val Haiser and I attended the 182th Synod of the Diocese of Huron in person from Sunday May 15 til Monday May 16, 2022. Due to the ongoing pandemic it was also streamed live for delegates who didn't feel comfortable attending in-person.

The theme for this years' Synod was "on the road Together with Christ". On Sunday, many of us gathered on the lawn at St. Paul's Cathedral for a BBQ, followed by a service at 7pm with The Right Reverend Todd Townshend, Bishop of Huron, as celebrant and preacher. There was a lot of joy to be able to gather together in person to worship after 2 years of virtual synods.

Bishop Todd's sermon centred on God's action in the world between Christ's Ascension and second coming. God initiates the action to which the faithful respond. It's then that we recognize a deeper desire to respond and enter relationship with God and his people.

On Monday, May 16, Bishop Todd called the 182nd Synod to order. Our morning devotion was led by the co-chairs of Proud Anglicans and focused on 1 Corinthians 12:12-27.

Bishop Todd noted that at this point in time there is suffering but also joy and healing and that we are at a moment when our church culture is changing and we celebrate what works, and experiment around areas not working as well. His Charge to us was about being on a journey with God coming alongside us.

Bishop Todd also updated Synod on the four areas of focus from Synod 2020: becoming a Learning, Just, Diverse and New Church. Some good progress has been made but these areas will remain a priority for at least one more year before making a diocesan strategic plan.

Archdeacon Rosalyn Elm spoke and noted that Covid has been especially hard on the indigenous communities in the diocese, but that there is great hope.

There are always a number of motions that are presented and discussed at Synod. One of the motions was from The Canons and Constitution Committee. They did some 'cleanup or clearer wording'. The motion they presented passed.

Social & Ecological Justice Huron presented a motion to reaffirm previously made commitments and to continue to work for the safeguarding of God's Creation which passed.

Respectfully submitted by Mary Hunt, lay delegate, and posthumously by Val Haiser

Nominating Committee Report

The following is the list of those nominated and appointed to parish council for the coming year.

Appointed	Nominated for Election
Warden	Warden
Sheila Watson-Crowther	Rachel Prichard
Deputy Warden	Deputy Warden
Lishni Salgado	Barry Ferguson
Members at Large	Members at Large
Mike Banham	Rob Balcerzak
Shari McLaren	Bill Anderson
Jim Eby	Carrie Murphy

Lay Delegates to Synod:

- 1) Mary Hunt
- 2) Jane Mitchell
- 3)

Alternate Lay Delegates to Synod:

- 1)
- 2)

Treasurer: Bill Anderson

Other Appointments:

Chancel Guild President: Sheila Watson-Crowther

Huron Hunger Fund:

Anglican Fellowship of Prayer:

Property Development Committee Report

With thanksgiving to God, we are pleased to submit this report to Vestry on behalf of your Property Development Committee.

Before we share the progress in 2022, it is important to remember why we are on this journey.

Inspired by God, we can do more to minister and support the needs of our neighbourhood and community. The building we are constructing is an enabler for greater ministry as we build the kingdom of God in North Lakeshore, Waterloo.

This project has been a vision and goal for many years that required the time, talent and treasure of everyone in the parish (both past and present). That said, leadership of our pastor Marty has been instrumental in getting this “across the goal line” in 2022. We thank Marty for his focused and committed leadership. God is Good!

With that, we are pleased to highlight three areas for 2022 – our temporary home, the new building, and a budget update.

695 RUPERT STREET – OUR TEMPORARY HOME UNTIL LATE 2023

In early October, we successfully moved to our temporary home at 695 Rupert Street. The location and building are being provided to us by Cook Homes rent free for 2022 while our new building is being constructed in 2023.

The transition to our temporary home took more effort than anyone expected and couldn't have happened without the great support (time and talent) of many involved in organizing and executing the move. Special thanks to Jim Eby and others who put in a lot of work to coordinate the move in October.

Since November 2022, we conduct 2 services every Sunday (8am and 10am), our wonderful Choir is sharing their gifts in worship, we installed a monitor to project the service, we have a mid-week Eucharist and Bible Study every Wednesday, and the space is being used by the Boy Scouts and 4-Square congregation. Finally, we had our first Baptism on November 20th. While it is "tight" and "bright", the space is effective for our worship and other congregational needs.

BUILD UPDATE

During 2022, the key accomplishment was receiving site plan approval and getting the official building permit issued. The construction began in late Fall with the exterior envelope well underway and expected to be completed in early February. While this may appear to be "ahead of schedule", we don't expect to be in our new building until October 2023. God willing, we will celebrate All Saints in the new building, if everything stays on schedule.

BUDGET UPDATE

Overall, we are tracking the total cost to be around \$6.9m and a current shortfall up to \$800,000. This is subject to securing other funding sources including grants and fee refunds. To actively manage the overall cost, Jim Eby, Tracy Elop and Pastor Marty meet with Frey's (our contractor) on a monthly basis to review the budget.

In terms of the need for capital to fund any shortfall, we mentioned a desire to focus fundraising activities on corporate and large philanthropic donors before coming back to the congregation and the need for a broad capital campaign. More details will be shared at the upcoming Vestry meeting.

Yours in Christ,
Your Property Development Committee

Savvy Saints

Though Val has left big shoes to fill, I will do my best to take over for her.

Our Savvy Saints group started up again in September with our speaker Paul Schaub. We had a good turn-out considering we hadn't been able to meet for awhile. Of course our meeting for October got postponed because of our move to Rupert St. In November, Jane Mitchell spoke to us on the Grand River and Region of Waterloo. Her topic was informative and we learned many new things about this area. Our December meeting consisted of our usual Pot Luck and Carol Sing. The food was terrific and many thanks to Maryl for playing for us.

We look forward to the New Year with many new topics of information and entertainment.

Submitted by Carol Barnes

Statistical Report

	2022	2021	2020	2019	2018	2017	2016
Total Members	400	358	373	384	370	387	447
Identifiable Givers	103	96	109	125	115	116	109
Average Sunday Attendance	67	22 (73)	31 (79)	109	101	92	90
Average Weekly Attendance	77			158	146	116	112
Baptisms	2	2	1	4	2	3	1

Easter Services	140	5 (57)	5 (130)	204	177	204	183
Christmas Services	160	44 (58)	5 (94)	218	257	215	224
Pentecost Sunday	57	5 (81)	5 (68)	101	78	93	113
2nd Sunday in September	62	37 (55)	30 (57)	144	88	89	102
Confirmations	0		0	2	1	0	0
Rec'd from other Communions	0		0	0	0	0	0
Marriages	1	1	0	2	1	1	2
Funerals	9	6	*5	*11	4	6	3
Church School							
Number of Teachers	4	1	1	6	8	8	13
Average Number of Pupils	31 (16)	12	12	8	8	6	3

All Saints Mission Outreach 2022

Free Room Rentals to Community Group

Girl Guides	5 160
Boy Scouts	3 370
Lakeshore North Community Association	200
Total	8 730

Outreach Ministries

Cash*	5 830
Cristosal	0
Carizon**	7 215
Food Pantry**	5 400
Total	18 445

Total Mission Outreach

Free Room Rentals	8 730
Outreach Ministries	18 445
Volunteers Hours***	4 788
Total	31 963

* This includes donations to PWRDF, Food Bank, Community Associations, Renison University College, Refugees and many more

**This is a combination of cash donations, reverse Advent calendar and knitting from the wool gatherers

***Volunteer hours are calculated at Waterloo living wage (\$19.95 per hour)

***This value is calculated from 1 080 meals @ \$5 per meal, roughly equally 1 296 lbs of donated food.

Envelope Secretary Report

"During 2022, seventy-seven (77) envelope sets were issued. Fifty-nine (59) of the envelope holders made contributions, one (1) did not contribute to Budget Expenses. Pre-Authorized Payment had thirty-four (34) users. There were twenty-one (21) other identifiable contributors to Budget Expenses; eleven (11) who chose not to use envelopes (7) or were visitors (4) and ten (10) from food trucks.

There were five other contributors (unidentified) to Budget Expenses. One used a blank envelope, one via CanadaHelps, one via PayPal and two food trucks that did not provide their names,

There were twenty-four (24) other identifiable contributors who contributed to only non-Budget Expense purposes. "

PayPal was used by fifteen (15) identified donors; 9 envelope holders, (7 who used only PayPal), 3 PAG users, 3 who do not use envelopes and there was 1 anonymous donor. Five donors used E-Transfer, three used Tithely and two used CanadaHelps (one unknown).

PayPal Note: The PayPal Giving Fund (PayPal) issues a charitable tax receipt for each payment received. As such, PayPal should be used only for donations and not used to pay for a dinner, event or anything of value received from All Saints. A charitable tax receipt(s) received for a non-donation payment should not be used.

Average weekly contributions to Budget expenses by identifiable contributors, food trucks excluded:

	2022	2021	2020	2019	2018
\$ 0.01 - \$ 5.00	20	13	22	31	25
\$ 5.01 - \$ 10.00	11	12	15	15	16
\$ 10.01 - \$ 20.00	15	12	14	21	21
\$ 20.01 - \$ 30.00	15	15	18	16	18
\$ 30.01 - \$ 40.00	6	7	5	9	5
\$ 40.01 - \$ 50.00	11	12	8	8	11
\$ 50.01 - \$ 75.00	11	10	12	10	9
\$ 75.01 - \$ 100.00	7	6	3	3	6
over \$ 100.00	7	9	12	12	8
	103	96	109	125	119

Respectively submitted by Bill Barnes

Treasurer's Report

The year 2022 was a busy one as we continued to implement new and (hopefully!) improved financial tracking and reporting procedures and policies. This included devising ways to carefully track income and spending on the building project, separate from the day-to-day church operations. We also moved our banking arrangements from TD Bank to Kindred Credit Union, where the better service, lower fees, and alignment of values appeared to be a better fit. Thanks to the Wardens and Tracy Elop (building committee) for their guidance and assistance with the many things that have arisen over the year.

We have also continued to try to make the financial reporting more concise and yet provide clear and useful information to Parish Council and the congregation. The following pages reflect these efforts, but feedback and suggestions are welcomed for future improvements.

The following pages reflect the state of All Saint's finances as of December 31, 2022.

Respectfully submitted,
Bill Anderson

Financial Reports

All Saints Anglican Budget & Actuals Expenses and Revenue

	Year End		Year End		Year End
	2023	2022	2022	2021	2020
	Proposed	Actual	Budget	Actual	Actual
Expenses					
Mission and Ministry					
Speakers/Seminars					
Adult Ministry	\$ 500	\$ 205	\$ 500	\$559	\$642
Children's Ministry	\$ 500	\$ 393	\$ 1,000	\$441	\$420
Youth Ministry	\$ 1,000	\$ 639	\$ 2,000	\$907	\$2,149
Fellowship	\$ 1,000	\$ 283	\$ 2,000	\$1,189	\$1,339
Synod Expenses	\$ 1,200	\$ 600	\$ 1,200	\$0	\$0
Deanery & Assoc. Fees	\$ 300	\$ 193	\$ 350	\$309	\$124
Apportionment	\$ 40,618	\$ 33,690	\$ 33,644	\$34,778	\$34,778
Subtotal	\$ 45,118	\$ 36,003	\$ 40,694	\$38,183	\$39,453
Personnel					
Rector - stipend, benefits, housing	\$ 84,200	\$ 79,587	\$ 78,742	\$79,920	\$81,187
Assoc Pastor -stipend, benefits,housing	\$ 52,000	\$ 50,295	\$ 43,812	\$14,430	
Travel expenses	\$ 2,500	\$ 2,947	\$ 2,000	\$1,526	\$1,726
Clergy Supply and Honorarium	\$ -		\$ -	\$0	\$1,050
Other Supply and Honorarium	\$ -		\$ 500	\$0	
Music Ministry	\$ 12,000	\$ 12,000	\$ 12,000	\$12,000	\$10,000
Administrative Assistance	\$ 13,400	\$ 13,727	\$ 15,320	\$10,894	\$5,859
Consulting and Professional Fees	\$ 5,000	\$ 7,688	\$ 2,400	\$924	\$2,123
Youth Pastor	\$ -	\$ 6,829	\$ 8,534	\$8,165	\$8,161
Adult Education Leader	\$ -		\$ -	\$2,077	\$2,889
Subtotal	\$ 169,100	\$ 173,073	\$ 163,308	\$129,936	\$112,995
General Operating Expenses					
Rent for Rupert Street	\$ 38,500	\$ -	\$ -	\$ -	\$ -
Marketing	\$ 3,000	\$ 4,802	\$ 3,000	\$763	\$677
HST Non-refundable	\$ 3,500	\$ 4,210	\$ 3,000	\$9,043	\$2,231
Music	\$ 1,000	\$ 1,164	\$ 1,000	\$10	\$225
Office Supplies	\$ 3,000	\$ 2,423	\$ 3,000	\$2,485	\$2,710
Service Supplies	\$ 2,000	\$ 3,598	\$ 2,000	\$1,256	\$4,052
Telephone & Internet	\$ 3,900	\$ 3,937	\$ 2,300	\$2,486	\$2,814
Equipment Purchase/Lease	\$ 4,000	\$ 7,038	\$ 4,000	\$1,223	\$8,390
Snow, Yard, and Waste Maintenance	\$ -	\$ 11,679	\$ 15,000	\$23,568	\$13,045
Janitorial	\$ 7,488	\$ 20,760	\$ 21,500	\$18,354	\$10,594
Building Maintenance and Repair	\$ -	\$ 2,117	\$ 5,000	\$3,420	\$4,538
Insurance	\$ 8,000	\$ 14,343	\$ 16,504	\$16,504	\$8,312
Utilities	\$ 4,000	\$ 14,691	\$ 13,000	\$11,358	\$9,963
Mortgage (Trust interest + capital)	\$ 30,500	\$ 30,456	\$ 30,500	\$23,742	\$42,525
Safe Church	\$ 500	\$ 429	\$ 500	\$0	\$0
Business Service Fees	\$ 1,500	\$ 1,913	\$ 1,500	\$1,706	\$1,006
New Building (Capital Expense per Diocese)					\$4,084
Misc Operating Expenses		\$ 436		\$1,709	
Subtotal	\$ 110,888	\$ 123,996	\$ 121,804	\$117,627	\$115,166
TOTAL EXPENSES	\$325,106	\$333,072	\$325,806	\$285,745	\$267,614

Transfer of Capital from Mortgage Trust \$ 11,092 \$ 8,539

Revenue		<i>Proposed</i> 2023	Actual 2022	Budget 2022	Actual 2021	Actual 2020
Rental Income	\$	5,000	\$ 14,494	\$ 15,000	\$15,374	\$2,960
Interest	\$	35,000	\$ 33,584	\$ 41,500	\$29,187	\$6,443
Donations (receipted)	\$	225,000	\$ 202,910	\$ 191,100	\$197,325	\$200,938
Includes Filipino service			\$ 1,090			
Donations (unreceipted)	\$	40,000	\$ 43,124	\$ 63,000	\$58,360	\$1,221
Includes Filipino service			\$ 275			
Grants				\$ -	\$23,239	
Misc Revenue/Net Fundraising			\$136	\$ -	\$1,719	\$16,249
Total Revenue	\$	305,000	\$ 294,248	\$ 310,600	\$ 325,204	\$ 227,811
Net Revenue minus Expenses		(\$9,014)	(\$30,285)	(\$15,206)	\$39,459	(\$39,802)

Notes:

- 1) Apportionment budget for 2023 includes a one-time \$5,000 Diocese grant.
- 2) Insurance costs for 2023 are uncertain at this time. A rough estimate is provided.
- 3) "Donations (receipted)" includes envelopes, pre-authorized giving, Tithely online donations.
- 4) "Donations (unreceipted)" includes cash, CanadaHelps, Paypal online donations (receipted by others).
- 5) Donations for specific funds or purposes ("Restricted Donations") are not included in these numbers.
- 6) "Net revenue minus expenses" excludes the Mortgage Trust capital transfer, which will be reflected in decreasing values in Balance Sheets.

All Saints Anglican Church

Statement of Activities - Outreach Funds

January - December 2022

	200	205	210	220	230	240	Total 200
	Outreach	Refugees	PWRDF	Carizon	Renison	Miscellaneous	Outreach
Opening balance Jan 1 2022						\$ 367	\$ 367
INCOME							
4000 Revenue							0
4035 Donations-Unreceipted	110						110
4045 Fundraising Income	49,694			2,455			52,149
4050 Restricted Donations	1,980	2,465	660	760		300	6,165
Total 4000 Revenue	\$ 51,784	\$ 2,465	\$ 660	\$ 3,215	\$ 0	\$ 300	\$ 58,424
Total Income	\$ 51,784	\$ 2,465	\$ 660	\$ 3,215	\$ 0	\$ 300	\$ 58,424
GROSS PROFIT	\$ 51,784	\$ 2,465	\$ 660	\$ 3,215	\$ 0	\$ 300	\$ 58,424
EXPENSES							
5000 General Operating Expenses							0
5750 Fundraising Expenses	45,087			171			45,258
Total 5000 General Operating Expenses	\$ 45,087	\$ 0	\$ 171	\$ 171	\$ 0	\$ 0	\$ 45,258
6000 Mission and Ministry							0
6065 Outreach Donations	4,300	2,465	969	3,044	720	350	11,848
Total 6000 Mission and Ministry	\$ 4,300	\$ 2,465	\$ 969	\$ 3,044	\$ 720	\$ 350	\$ 11,848
Total Expenses	\$ 49,387	\$ 2,465	\$ 969	\$ 3,215	\$ 720	\$ 350	\$ 57,106
OTHER EXPENSES							
5950 Transfer to other funds	712		-309		-720	317	0
Total Other Expenses	\$ 712	\$ 0	\$ -309	\$ 0	\$ -720	\$ 317	\$ 0
Closing Balances Dec 31 2022	\$ 1,685	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,685

Notes:

- 1) Under Fund 200, "Fundraising Income" and "Fundraising Expenses" are primarily Fundscrip transactions.
- 2) "Restricted Donations" are those directed to a specific purpose, or to "Outreach" in general.
- 3) Fund 240 "Miscellaneous" includes Food Bank, House of Friendship, and others with less frequent activity.

All Saints Anglican Church Statement of Activity - Other Funds January - December 2022

	300	400	450	500	600	700	
	Memorial Trusts	Future Ministries	Building Fund	Youth Funds	Rector's Disc Fund	Chancel Guild	TOTAL
Opening Balance Jan 1 2022	\$ 6,000	\$ 23,606	\$ 0	\$ 5,711	\$ 13,305	\$ 1,224	\$ 49,846
INCOME							
4000 Revenue							0
4035 Donations-Unreceipted						50	50
4045 Fundraising Income				410			410
4050 Restricted Donations	3,705	8,087	13,500	2,253		1,025	28,570
4100 Interest from Investments		25					25
Total 4000 Revenue	\$ 3,705	\$ 8,112	\$ 13,500	\$ 2,663	\$ 0	\$ 1,075	\$ 29,055
Total Income	\$ 3,705	\$ 8,112	\$ 13,500	\$ 2,663	\$ 0	\$ 1,075	\$ 29,055
GROSS PROFIT	\$ 3,705	\$ 8,112	\$ 13,500	\$ 2,663	\$ 0	\$ 1,075	\$ 29,055
EXPENSES							
5910 Other Fund Dispersements					718	412	1,129
6000 Mission and Ministry							0
6065 Outreach Donations				360	1,000		1,360
Total 6000 Mission and Ministry	\$ 0	\$ 0	\$ 0	\$ 360	\$ 1,000	\$ 0	\$ 1,360
Total Expenses	\$ 0	\$ 0	\$ 0	\$ 360	\$ 1,718	\$ 412	\$ 2,489
OTHER EXPENSES							
5950 Transfer to other funds	9,705	27,448					37,153
Total Other Expenses	\$ 9,705	\$ 27,448	\$ 0	\$ 0	\$ 0	\$ 0	\$ 37,153
Closing Balance Dec 31 2022	\$ 0	\$ 4,270	\$ 13,500	\$ 8,014	\$ 11,587	\$ 1,887	\$ 39,258

Donations to Memorial Trust funds in memory of:

2021	
Dessia Elliott	
Margaret Kennedy	
Raphael Joaquin	
John Mitchell	
Roger Green	
Betty Townshend	
2022	
Gordon Kennedy	
Margaret Daily	
Audrey Kramer	
Pat Anderson	
Val Haizer	
Ed Poolton	

Notes:

- 1) "Future Ministries" funds were transferred to the building project.
- 2) Reserve Fund (\$12,991 at Dec. 31 2021) was transferred to the building project.

All Saints Anglican Church Balance Sheet As of December 31, 2022

	<u>Total</u>
Assets	
Current Assets	
Cash and Cash Equivalent	
1005 All Saints Chequing - TD 3686	421.87
1015 Kindred-Chequing	98,828.91
1016 Kindred-Savings	14.40
1017 Development-Kindred	49,229.02
Total Cash and Cash Equivalent	\$ 148,494.20
1150 RBC Dominion Investments	896,919.97
1151 Kindred - Member Shares	25.00
1155 Kindred Investments	3,100,000.00
Total Current Assets	\$ 4,145,439.17
Non-current Assets	
Property, plant and equipment	
1400 Northfield Property	933,333.33
1410 Building	1,974,116.90
Total Property, plant and equipment	\$ 2,907,450.23
1500 Legacy Trust	171,634.77
1510 Rectory Trust	69,905.46
1520 Patricia Amy Martin Trust	7,764.77
1530 Mortgage Trust	507,418.67
1540 Children & Youth Ministry Fund	10,547.95
1550 The Dessia Elliot Trust	4,856.45
Margaret Kennedy Trust	5,407.85
Total Non Current Assets	\$ 3,684,986.16
Total Assets	\$ 7,830,425.33
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable (A/P)	
20000 Accounts Payable	235,736.22
Total Accounts Payable (A/P)	\$ 235,736.22
Credit Card	
1021 Kindred Credit Card	863.49
Total Credit Card	\$ 863.49
25500 GST/HST Payable	-109,119.50
Total Current Liabilities	\$ 127,480.21
Non-current Liabilities	
Mortgage (with DOH)	488,721.09
Total Non-current Liabilities	\$ 488,721.09
Total Liabilities	\$ 616,201.30
Equity	\$ 7,214,224.03

**All Saints Anglican Church Cash Flow Statement
For Year Ended December 31, 2022**

Cash Flow from Operating Activities

Receipts	\$294,248
Disbursements	\$333,072
Net Cash from Operating Activities	(\$38,824)

Cash Flow from Investing Activities

Building project expenses	(\$1,885,719)
Building funds investment income	\$43,785
Capital from Mortgage trust	\$8,539
Diocese grants	\$288,607
Other building fundraising	\$27,448
Adjustment to reconcile payables	\$302,473
Net Cash from Investing Activities	(\$1,214,867)

Cash Flow from Financing Activities

Trust fund donations	\$3,705
Transfer to Diocese investments	(\$3,705)
Net Cash from Financing Activities	\$0

Net Increase in Cash (\$1,253,691)

Cash at beginning of year

Bank accounts	\$150,526
Building Investments	\$5,240,899
Total cash at beginning of year	\$5,391,425

Cash at end of year

Bank accounts	\$147,631
Building funds investments	\$3,990,103
Total cash at end of year	\$4,137,734

Financial Audit Affidavit

We are in the process of contracting for a Review Engagement Report to continue to apply for grants. This is a full audit by a CPA and will be provided to parish council upon completion.